

## SOROPTIMIST INTERNATIONAL OF EUROPE LEADERSHIP ACADEMY ITALY

**Deadline changed, moved to 18 September 2023**

**Call for young women graduates**

### ***“Leadership without borders”***

**6-10 November 2023 – COMO- ITALY**

**Soroptimist International of Europe** recognizes the role of training as a fundamental element for personal and professional growth on the labor market. To this end, it offers the opportunity for young women, selected by a Soroptimist International of Europe Jury, to participate free of charge in a five-day course, including a three-day training, conducted by the **SDA Bocconi - School of Management, of the Bocconi University of Milan**.

Travel expenses will be borne by the trainees, along with a contribution of €100 to be paid when the shortlist list is announced.

SIE will be responsible for lodging and all on-site course expenses.

#### **a) Objectives of the Course**

A woman's development path is proposed as a personal growth itinerary to enable reflection on the causes of female exclusion from the labor market and the possible limitations, organizational and subjective, that most women encounter in their professional lives. The path also aims to offer concrete tools to face the labor market with a proactive and propositional attitude.

#### **b) Recipients**

The **“Leadership Without Borders”** Course is aimed at young women, maximum age 28 years (applicants must not be older than 29 as of **September 18, 2023**), with a master's degree and a good knowledge of English (such as FCE or TOEFL certificate), who reside, have a domicile or habitually live, although away from home for study purposes, in countries where Unions or Clubs or Single Clubs of Soroptimist International of Europe operate.

Applications may come directly from the candidates or be presented through the Clubs or Single Clubs or Unions belonging to the European Federation of Soroptimist International.

A total of 25 female students will be admitted to the course.

#### **c) Submission Procedures**

To participate in the selections, applicants must fill out the appropriate application

form which may be found on the website [www.soroptimisteurope.org](http://www.soroptimisteurope.org) and [www.soroptimist.it](http://www.soroptimist.it), in the “Bandi” section, and submit it **by September 18, 2023** by mail to [sielaitaly@gmail.com](mailto:sielaitaly@gmail.com) in copy to the following e-mail addresses [SIEHQ@soroptimisteurope.org](mailto:SIEHQ@soroptimisteurope.org) and [sep@soroptimist.it](mailto:sep@soroptimist.it).

**No later than September 29, 2023** -The European Committee of the SIE Leadership Academy-ITALY composed of Carolien Demey SIE President, Anne Marie Vreiman Chair Scholarship Committee, Nilgun Pakkan SIE VicePresident, Giovanna Guercio SII Union President and Anna Rita Polacchini SII Union Secretary will draw up a shortlist with the names of the winners and the ranking of the other eligible candidates, who, according to the ranking, may move up on the list in the event of withdrawals. In principle, the participation of at least one candidate per country is encouraged.

- The Committee’s judgment is indisputable.

#### d) **Implementation Procedure**

The Course consists of 5 days of training: from 5 to 10 November 2023 in Como.

The venue of the Course will be in the premises of the Chamber of Commerce, Industry, Crafts and Agriculture Via Parini 16-22100 COMO ITALY.

Classes will be held indicatively with the following schedule: first day (10am-6pm), second-fourth day (9am-5:30pm), fifth day (9am-5pm).

Participants will be notified of the detailed schedule, the exact time of the lectures, the classroom in which the Course will be held and any changes that may occur.

#### e) **Didactic Activities**

The Course will be delivered by SDA Bocconi faculty and will be characterized by active teaching aimed at maximizing the involvement of the participants. Lectures on theoretical frameworks will be complemented by analysis and discussion of case histories and incidents, film screenings, role-modeling and testimonials. The 3-days Bocconi course activities will be integrated by 2 days workshop lead by SIE and SII with External University Professors and Companies Speakers.

#### f) **Obligations of students**

The participants must undertake to:

- (a)- not disclose data and information having the character of confidentiality collected during the design activities or during the delivery of the course subject matters.
- (b)- not to disseminate to third parties the teaching materials, including electronically, as they are the property of SDA Bocconi.

#### g) **Final Certification.**

SDA Bocconi will issue a final certificate of attendance to the Course participants.