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|  | [**Recommendation on equality between women and men adopted by the Conference of INGOs**](https://public-api.wordpress.com/bar/?stat=groovemails-events&bin=wpcom_email_click&redirect_to=https%3A%2F%2Fuweboard.wordpress.com%2F2019%2F11%2F04%2Frecommendation-on-equality-between-women-and-men-adopted-by-the-conference-of-ingos%2F&sr=1&signature=513af30165623763d74b1401a0b90ac3&user=9450bba998b0c57eca7f4ee39bf8afea&_e=eyJlcnJvciI6bnVsbCwiYmxvZ19pZCI6NDk5NjA5NDIsImJsb2dfbGFuZyI6ImVuIiwic2l0ZV9pZF9sYWJlbCI6IndwY29tIiwiZW1haWxfbmFtZSI6ImVtYWlsX3N1YnNjcmlwdGlvbiIsIl91dCI6ImFub24iLCJfdWkiOiI5NDUwYmJhOTk4YjBjNTdlY2E3ZjRlZTM5YmY4YWZlYSIsImVtYWlsX2lkIjoiOTQ2ZWYxY2U4YjI0Y2M5NmJhY2I2OGU0NjNmOGEwOGUiLCJkYXRlX3NlbnQiOiIyMDE5LTExLTA0IiwiZG9tYWluIjoidXdlYm9hcmQud29yZHByZXNzLmNvbSIsImZyZXF1ZW5jeSI6IjAiLCJkaWdlc3QiOiIwIiwiaGFzX2h0bWwiOiIxIiwibG9jYWxlIjoiZW4iLCJhbmNob3JfdGV4dCI6IlJlY29tbWVuZGF0aW9uIG9uIGVxdWFsaXR5IGJldHdlZW4gd29tZW4gYW5kIG1lbiBhZG9wdGVkIGJ5IHRoZSBDb25mZXJlbmNlIG9mXHUwMGEwSU5HT3MiLCJfZHIiOm51bGwsIl9kbCI6Ilwvd3AtYWRtaW5cL3Bvc3QucGhwIiwiX2VuIjoid3Bjb21fZW1haWxfY2xpY2siLCJfdHMiOjE1NzI4OTA1OTY3MDIsImJyb3dzZXJfdHlwZSI6InBocC1hZ2VudCIsIl9hdWEiOiJ3cGNvbS10cmFja3MtY2xpZW50LXYwLjMiLCJfdWwiOm51bGwsImJsb2dfdHoiOiIwIiwidXNlcl9sYW5nIjpudWxsfQ=&_z=z)by [Roxana Elena Petrescu](https://public-api.wordpress.com/bar/?stat=groovemails-events&bin=wpcom_email_click&redirect_to=https%3A%2F%2Fuweboard.wordpress.com%2Fauthor%2Fpetrocksana%2F&sr=1&signature=370bfe5821ada0d14f92d57505e249c4&user=9450bba998b0c57eca7f4ee39bf8afea&_e=eyJlcnJvciI6bnVsbCwiYmxvZ19pZCI6NDk5NjA5NDIsImJsb2dfbGFuZyI6ImVuIiwic2l0ZV9pZF9sYWJlbCI6IndwY29tIiwiZW1haWxfbmFtZSI6ImVtYWlsX3N1YnNjcmlwdGlvbiIsIl91dCI6ImFub24iLCJfdWkiOiI5NDUwYmJhOTk4YjBjNTdlY2E3ZjRlZTM5YmY4YWZlYSIsImVtYWlsX2lkIjoiOTQ2ZWYxY2U4YjI0Y2M5NmJhY2I2OGU0NjNmOGEwOGUiLCJkYXRlX3NlbnQiOiIyMDE5LTExLTA0IiwiZG9tYWluIjoidXdlYm9hcmQud29yZHByZXNzLmNvbSIsImZyZXF1ZW5jeSI6IjAiLCJkaWdlc3QiOiIwIiwiaGFzX2h0bWwiOiIxIiwibG9jYWxlIjoiZW4iLCJhbmNob3JfdGV4dCI6IlJveGFuYSBFbGVuYSBQZXRyZXNjdSIsIl9kciI6bnVsbCwiX2RsIjoiXC93cC1hZG1pblwvcG9zdC5waHAiLCJfZW4iOiJ3cGNvbV9lbWFpbF9jbGljayIsIl90cyI6MTU3Mjg5MDU5NjcwMywiYnJvd3Nlcl90eXBlIjoicGhwLWFnZW50IiwiX2F1YSI6IndwY29tLXRyYWNrcy1jbGllbnQtdjAuMyIsIl91bCI6bnVsbCwiYmxvZ190eiI6IjAiLCJ1c2VyX2xhbmciOm51bGx9&_z=z)  |

**The recommendation on equality between women and men has been adopted by the Conference of INGOs on 30 October 2019.**

This recommendation was proposed by **Anne Nègre** , President of University Women of Europe and Vice-President in charge of Equality with the participation of:  Association of Women of Southern Europe (AFEM), University Women of Europe (UWE), and support by: European Centre of the International Council of Women (ECICW), European Network church on the Move (EN/RE), European Union of Women (EUW), Intereuropean Commission on Church and School (ICCS), International Alliance of Women (IAW), Soroptimist International Europe (SIE), Zonta International (ZI), European Buddhist Union (EBU), ANDANTE Europa, European Action of the Disabled, (AEH), Conference of European Churches (CEC).

Another concern is the drift of artificial intelligence, with its gender bias, that is uncontrolled, reproducing by increasing inequalities between women and men, the sexist abuses probably linked to the lack of women in science.

Artificial Intelligence is transforming the decision-making processes, it has become part of our daily life, changing our rights. Research had shown that currently AI is not gender neutral, so today gender equality is not done in algorithms. Also, only about 15% of programmers are female and this makes for a salary difference between women and men. AI reproduces the exclusion of vulnerable people, not only women.